**Servant Leadership in the Workplace**

**PROGRAM DESCRIPTION**

This workshop is actually a transformational encounter that aims to develop a leader holistically according to the pattern of the servant leadership model; an eye-opening seminar that redefines leadership to the standard that many servant leaders in the past have established.

Transformation begin from within a leader's character (Heart), and is carried out through the leader's assumptions, beliefs and methods (Head), to a leader's behavior (Hands), and ends in a leader's daily commitment to the mission and his set of important values (Habits). This workshop also aims to provide a game plan on how a self-serving leader can become a servant-leader.

All too frequently, unsuccessful organizations are over-managed and under-led. A successful organization doesn't just need someone to be in-charge. Success requires leadership -- people to set direction for the organization, give it a vision, and then translate the vision into reality.

Servant Leadership must be present in every successful undertaking. The approach has been widely used in all types of organizations: for-profit businesses, not-for-profit organizations, churches, universities and foundations.

A servant leader embraces people-building and development, not people protection -- giving care and support while upholding the company's expectations of employee performance.

During this experience, we will focus on your supervisors. We will not merely focus on adjusting a few of their leadership habits. We will not present them with another leadership process. We will deliver to them the best and most powerful leader model that focuses on four critical areas.

**COURSE OUTLINE**

**Session 1: Introduction**

Spheres of Influence

Questions to Consider

A New Dimension of Leadership

The Four Domains of Servant Leadership

**Session 2: The Heart**

What kind of Leader are You?

E.G.O.1 A Contrast in lnfluence

A Time to Reflect EGO's

Anonymous 12-Step Process E.G.O.2

A Commitment for My Heart

**Session 3: The Head**

Servant Leadership Principles

Four-Part Vision

Two parts of leadership

Personal Mission Statement

My Personal Values

Top Values

Picture of the Future

Seasons of Leadership

Leadership Assessment

A Commitment for My HEAD

**Session 4: .The Hands**

The Way of the Carpenter

The EGO Factor in Leader-Follower Relationships

The Challenge of a Leader

Case Study

A Commitment for My HANDS

**Session 5: The Habits**

Doing Habits

Forgiveness

Encouragement

Community

Listening Exercise

Adjustments and Goal Setting

**Leadership Challenge and Commitment**

The Abraham Lincoln Case

The Lord’s Supper Case

Commitment to Servant Leadership

**PROGRAM FACILITATOR**

**BORIS JOAQUIN**  is one of the country's top-ranked corporate trainers on leadership and other people skills.

Boris is the president and CEO of Breakthrough Leadership Management Consultancy, Inc., founder of the Project Purpose Team, Inc., and a registered Investors in People (UK) specialist.

A management and marketing professional, Boris was involved in various industries both local and international for more than two decades.

As corporate trainer, management consultant and executive coach, Boris has served organizations in the Philippines, Asia, and the Middle East, providing assessments and consulting services to help organizations improve their people management processes, learning events and workshops on strategic management and leadership, and executive coaching for executives and managers who want to grow in their organizational leadership and management.

Boris has been a contributing writer and columnist on career and leadership for Philippine Daily Inquirer, Philippine Star, Inquirer Libre, and has written regularly for Rappler.com. He has served as anchor for the career and lifestyle section of Rappler Talk of Rappler.com, and Top Brass for WorkWiseAsia.com. He is currently the editor-in-chief of the *People Manager* magazine of the People Management Association of the Philippines (PMAP).

Boris has authored two well-received books, *Practical Wisdom to be Happy at Work*, and *Project Purpose: Find Your Why to Find Your Way*.

He and his wife, Michelle, have two daughters, Ysobel and Julia.

**RESERVE-NOW-BEFORE-IT'S-TOO-LATE! FORM**

**TO REGISTER:**

1. Fill out the form below and email us at seminars@saltandlight.ph

2. Send the form together with your company check to

**Breakthrough Leadership Management Consultancy, Inc.**

**2/F HPL Building, 60 Sen. Gil Puyat Avenue, Makati**

**TO INQUIRE:**

1. Call 8813 2703/32, look for Juliet

2. Email us at seminars@saltandlight.ph

**Servant Leadership in the Workplace**

**Facilitated by Boris Joaquin**

April 2, 2020 | 9:00 AM to 5:00 PM | Joy~Nostalg Hotel & Suites Manila, Ortigas Center

*//source: Servant Leadership in the Workplace1\_Boris Joaquin\_April 2, 2020\_OP\_02-20-2020\_announce1*

**YES!** Please register \_\_ participant(s) for this seminar/workshop!

**LEARNING INVESTMENT:**

|  |  |
| --- | --- |
| [  ] **Best Buy Rate:** Php6,327 +12% VAT until March 5, 2020 | [ ] **Early Bird Rate:** Php 7,327 +12% VAT  |
|  [  ] **Regular Rate:** Php 8,327 +12% VAT | [  ] **Walk-in Rate:** Php 8,827 +12% VAT |

[ ] **Get 1 FREE SEAT by booking for 3 SEATS**

\*For current promo and to avail free seats, call us at 88132732 or email seminars@saltandlight.ph

**Workshop fee includes**:

* AM & PM snacks
* Lunch
* IDs
* Manuals
* Certificates

**TERMS:**

1. Participants availing of the **Best Buy Rate or Early Bird Rate** will be given five (5) working days to settle their fees after the promo deadline. Next applicable rate shall apply if the participant fails to settle his/her fee within the five (5) working day period.
2. **Gift Certificates/Discount Vouchers** from Breakthrough Leadership or Salt & Light Ventures shall only be applied on the Regular Rate. All other promos (2 or 3+1 promo, Group and Suki discounts) are not applicable when GCs or vouchers are applied.
3. **Cancellation** seven (7) working days before the event, whether paid or unpaid, or a no-show during the event will not be honored. Failure to inform of your cancellation before the seven-day deadline will result to 30% charge to your account. This will serve as secretariat and banquet fee. Cancellation should be in writing and emailed or faxed to us.
4. Seminar participation may be transferred to another person in the same company.
5. If you wish to move your reservation to another seminar happening within the calendar year, please note that the rate of your updated seminar choice will be applied. Should the prevailing rate be higher than the initial learning investment already paid for, please settle the balance prior to the seminar date. Promo seats cannot be moved or transferred to another date or seminar.
6. We reserve the option to cancel or reschedule an event if minimum number of participants is not reached.
7. This reservation form, when completed, may also serve as your billing invoice.
8. All seminar fees must be prepaid.

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| **COMPANY DETAILS** |
| **NAME OF COMPANY/ORGANIZATION(BIR-REGISTERED NAME)** |
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| **COMPLETE ADDRESS (Address:Flr/Bldg/St.Village/Bgy./City)** |
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| **INDUSTRY** |
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| **PRODUCT/SERVICES OFFERED** |
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| **COMPANY TIN# (REQUIRED)** |
|  **[  ] VAT      [  ] Zero-Rated or VAT Exempt** |

*\*For zero-rated or VAT exempt companies, please include your Certificate of Exemption or PEZA registration. Provide Form 2307 or Certificate of Tax Withheld if payment done with tax withheld. Please withhold only 2% as we are classified as suppliers or contractors of services.*

**RESERVING OFFICER'S DETAILS       [  ] MR      [  ] MS      [  ] MRS      [  ] DR      [  ] PROF**

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| **EMAIL ADDRESS** |
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| **PERSONAL TIN *(for personal reservation)*** |

**PARTICIPANT'S DETAILS**

**PARTICIPANT 1                  [  ] MR       [  ] MS       [  ] MRS       [  ] DR       [  ] PROF**

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Pls. check if:   [  ] Vegetarian   [  ] Food Allergy:  ­­­­­\_\_\_\_\_\_\_\_\_\_ [  ] Senior Citizen    [  ] Pregnant    [  ] PWD

**PARTICIPANT 2              [  ] MR       [  ] MS       [  ] MRS       [  ] DR       [  ] PROF**

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| **PERSONAL TIN*(for personal reservation)*** |

Pls. check if:   [  ] Vegetarian   [  ] Food Allergy:  ­­­­­\_\_\_\_\_\_\_\_\_\_    [  ] Senior Citizen    [  ] Pregnant    [  ] PWD

**NOTE:**

* For more than two (2) participants, kindly add more sections to the registration form.
* Putting your mobile number is optional. It's only to be used in case we need to confirm or inform delegates of urgent, last minute changes and in case of emergencies, i.e. weather disturbances, speaker changes, etc.
* Kindly indicate your own TIN if making a personal reservation.
* Inform the secretariat by emailing seminars@saltandlight.ph if the seminar seat will be transferred to another participant within the same company.
* **Billing processing** takes two to three (2 to 3) working days upon receipt of your reservation.
* Please reconfirm your reservation if you do not receive your billing or any confirmation from us through email, call, or SMS.
* For **invoice/OR/refund** concerns, please call Katherine Maglaque at (+632) 8889-1111 local 765.

**KINDLY SELECT ONE OF THE FOLLOWING PAYMENT METHODS:**

[  ] **By Cheque.** I will send check payment to your office on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

[  ] **By Pick-up.** Please pick-up our check on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (time/date).

***Made payable to Breakthrough Leadership Management Consultancy, Inc.***

[  ] **By Bank Deposit.** (Scan copy of deposit slip with your name and seminar title and send to seminars@saltandlight.ph)

     Kindly remit the money to the following. bank details:

     Company Name: Breakthrough Leadership Management Consultancy, Inc.

     TIN #: 008-524-715-VAT

     Account #: BPI CA#3711-0082-83, Gil Puyat, Makati Branch

     Account #: Chinabank CA#143-176931-7 Gil Puyat, Makati Branch

**GROUP DISCOUNTS:**

Knock off a couple of pesos off our rates when you register in groups! Call us to inquire about our group discounts.

\* 3 delegates - Less P 300 per delegate

\* 4 delegates - Less P 400 per delegate

\* 5 or more delegates - Less P 500 per delegate

**SUKI DISCOUNTS & INCENTIVES:**

Salt & Light Ventures' regular customers get an additional P500 discount per person when booking on top of Early Bird Rates and Group Discounts.

*Please note that our regular Group Discounts and Suki Discounts & Incentives are not applicable with our 2+1 and 3+1 promos.*

**IN-HOUSE:**

We'll bring this workshop right at your base - customized and personalized to fit your training needs. Grab this opportunity to train your whole staff and attain results faster and simultaneously. Call or 88132703 and look for Jenna or Kevin, or email training@breakthroughleadership.asia  for more details.